



2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant #: 20140280

Organization / Agency Information

\$25,000

Organization/Agency Name: Union Rescue Mission 17982		
Physical Address:	545 South San Pedro Street	City/State/Zip: Los Angeles, CA 90013
Mailing Address:	Same as above	City/State/Zip:
CEO or Director:	Andrew J. Bales	Title: CEO
Phone: 213-347-6350	Fax: 213-612-0828	Email: abales@urm.org
Contact Person: Jacqui Groseth (VP Development and Marketing) or Rachel Repko (Grant Writer)		
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Web Site Address: www.urm.org		Tax ID: 95-1709293

Program / Grant Information

Interest Area: Health Environment Animal Protection Education Human Dignity

Program / Project Name: Hope Gardens Family Center		
Amount of Grant Requested: \$25,000	Total Organization Budget: \$21,232,534	Percentage of Organization's Total Budget used for Administration: 25%
Purpose of Grant Request (one sentence): Grant funding will support the daily activities of our onsite preschool serving children living at Union Rescue Mission's transitional housing community for women and children, Hope Gardens Family Center. Hope Gardens helps meet the critical need for supportive housing (for up to 2 years) for women and children experiencing homelessness on the streets of Los Angeles County. More than 1,000 women and children have been served since the program began in 2007.		
Gimbel Grants Received: List Year(s) and Award Amount(s) Grant funding received from the Gimbel Foundation include: 2012: \$25,000; 2011: \$15,000; and 2010: \$12,900		

Signatures

Board President / Chair: (Print name and Title) David Dow, Chairman of the Board	Signature: 	Date: 2-25-14
Executive Director/President: (Print name and Title) Andrew J. Bales, CEO	Signature: 	Date: 2-25-14

UNION RESCUE MISSION -- PROPOSAL 2014

I Organization Background & Target Population

A) Union Rescue Mission (URM) is the oldest and largest faith-based rescue mission in Los Angeles, providing food, shelter and a comprehensive program of restoration for men, women, children and families experiencing homelessness on the streets of Los Angeles. Founded in 1891, URM has served over 1 million people and become a leader in the campaign to end homelessness on the streets of Los Angeles. In the 1980s, URM was the first rescue mission to open its doors to families and the only organization to accommodate both single and two-parent families, children of all ages (including teenagers), and allow families to live together in private family rooms.

URM's strategic focus is on life transformation – equipping men and women with the tools necessary to meet their physical, emotional, spiritual and financial needs, find work and housing. Our mission is to embrace people experiencing homelessness with the compassion of Christ – giving hope and healing for a changed life – helping them find their way home.

B) Accomplishments include:

- Served 725,000 million meals, and provided 265,000 nights of shelter in 2013
- Over 500 families served through family programs during 2013
- URM's Hope Gardens Family Center (HGFC) is one of the only transitional housing communities designed specifically for women and children living in LA County, with a 70% success rate in placing families in permanent housing. The renovation of a new living facility (Concord Lodge) was completed in 2013, with the capacity to serve up to 12 families. Hope Gardens has served over 1,000 women and children since 2007
- URM is preparing to open its first thrift store in the Fall of 2014. Located in San Gabriel Valley, the thrift store will generate new revenue and provide job training opportunities for guests enrolled in URM's recovery program

C) Key programs and activities include:

Emergency food and shelter: At its 225,000 square-foot home on San Pedro Street, URM serves up to 2,000 meals a day, and shelters more than 550 homeless individuals each night (over 5,000 unduplicated each year).

Family/women's programs: URM provides emergency housing and food services for over 500 families each year and operates a transitional housing community called Hope Gardens Family Center which has the capacity to accommodate another 200 women and children at any one time.

Recovery programs: Key services provided include case management, mental health counseling, medical/dental care, legal clinics, education and jobs programs, long-term faith-based recovery, transitional housing, life-skills classes, and after-school programs.

Target population: Men, women, and children experiencing homelessness from Los Angeles County. An estimated 56% of guests served at URM are African America; 22% Hispanic; 14% Caucasian and 8% from mixed backgrounds. 100% of recipients live far below the poverty line with the income of new residents at \$0-\$12,000.

II Project Information:

A) URM is seeking funding for Hope Gardens Family Center (HGFC), a transitional housing community for **women and children** (including single mothers, children and senior women). The program helps meet the critical need for transitional housing for homeless women and children which includes a 74% shortfall in the number of beds available for homeless families in LA County. All the women served at HGFC are financially destitute. Many have mental health conditions, and/or have experienced domestic violence, with up to 30% of mothers struggle with addictions. When they come through our doors, mothers are mentally, emotionally and physically exhausted, barely able to cope with the pressures of parenting their children, depressed and starving for relationship. Funds from this grant will be used towards the costs of providing meals at HGFC and for the cost of an on-site pre-school which takes care of children aged 0-4 during the school day so that mothers can take part in the program of recovery.

B) The goal of HGFC is to provide a path-way to life transformation and permanent housing for women and children who were previously experiencing homelessness. It is one of the only long-term transitional housing communities (where women can live for up to 2 years) for women and children in Los Angeles County. The program meets the needs of women through case management and supportive service interventions. The program provides food and shelter for up to two years, one-on-one case management, medical care, group/individual mental health counseling, educational/vocational opportunities, 17 practical life-skills classes that focus on financial planning, budgeting and saving, parenting, and job readiness skills. Pre-school aged children attend the onsite preschool, k-12 aged children the local award winning public schools, taking part in on-site tutoring and youth programs after school. **The whole focus of HGFC is on getting women back on the road to independence. Helping to heal from past traumas, and teaching each mother to build a stable financial future for themselves and their families is what HGFC is all about.**

OBJECTIVE	ACTIVITY	MEASUREMENTS	OUTCOME
Provide transitional housing	<ul style="list-style-type: none"> Enroll mothers from downtown shelter into Hope Gardens Family Center Accept referrals from partner agencies Enroll mothers into comprehensive case management program Provide private rooms and 3 meals daily 	<ul style="list-style-type: none"> Serve at least 60 mothers and 85 children annually 	<ul style="list-style-type: none"> Reduction of families on Skid Row Women adjust to living in a positive, family community Family relationships are strengthened
Provide case management and supportive services	<ul style="list-style-type: none"> Case management Create individual goals and action plan Life-skills training (17 classes including such as parenting, anger management, addiction recovery classes) Mental health counselling 	<ul style="list-style-type: none"> Serve at least 60 mothers enroll in case management and access services 	<ul style="list-style-type: none"> Access resources Establish action plan Healthy environment to address parenting and generational patterns of abuse
Provide on-site daycare/preschool	<ul style="list-style-type: none"> Provide full-day onsite childcare 	<ul style="list-style-type: none"> At least 55 preschool aged children will be served over the coming year 	<ul style="list-style-type: none"> Preschoolers ready for school Day-care provision so moms can be in school or work

Timeline: Childcare is provided year round. From January 1, 2014 to December 31, 2014 the HGFC pre-school will serve all 0-4 year olds living at HGFC, from 8:30am-4:30pm, Monday through Thursday.

HGFC partners with other agencies in the community to provide additional education, medical care, substance abuse recovery, legal aid, domestic violence services, and housing placement. These collaborations are an important part of providing integrated and comprehensive services, and include partnerships with the Department of Mental Health, Imagine LA, School on Wheels, local public schools, LA Mission College, Glendale Community College, Pepperdine University, Boy and Girls Scouts of America, the Northwest Valley Medical Center, the Sylmar Medical Clinic, and URM's clinic operated by UCLA and USC at the downtown facility. In addition, volunteers help to build community while at the same time save costs of running the program. Over the last year, more than 200 volunteers have served at HGFC.

C) In addition to the outcomes listed above, HGFC participants experience significant changes in life experience during their time in the program. Progress towards these outcomes are tracked by program staff who meet with the program director regularly to discuss progress and address any challenges encountered. Anticipated outcomes include:

- identify past hurts triggering dysfunctional dependent behavior
- gain the confidence needed to lead family and become independent
- maintain relationships in transition
- save money and resolve outstanding legal matters and outstanding debt
- pursue educational goals, select a career path, and obtain employment or stable income
- move into permanent housing

D) Funds will be used towards the costs meals for families (at least 60 mothers and 85 children), senior women (at least 23), as well as help cover costs for a childcare staff position serving at least 55 children attending the pre-school.

III Project Future:

After the grant performance period is completed, funding will be procured from numerous sources including individuals, private foundations, corporations, and government funding. URM is constantly seeking new sources of funding to support HGFC and these efforts will continue on an ongoing basis.

IV Governance and Executive Leadership:

URM is governed by a fiscally-conservative, 14 member Board of Directors who bring many years of experience and wisdom from corporate, entrepreneurial, and non-profit backgrounds. Board members have served for an average of 4.5 years each, and provide the CEO and Senior Leadership Team strategic direction on a daily basis. The Chairman of the Board and CEO meet frequently to discuss issues relating to sustainability and program effectiveness, guiding the Senior Leadership Team in their fundraising and program decision making. The CEO brings more than 25 years experience working in social services, having dedicated his life to living among and serving the poor.

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

A) Please provide a detailed line-item budget for your project by completing the table below. Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Salaries	20 hrs/wk for 12 months for childcare supervision		\$1,198,416	\$15,000	\$1,213,416
Summer camps			\$12,420		\$12,420
Books			\$2,760		\$2,760
Transportation			\$2,465		\$2,465
Printing			\$2,820		\$2,820
Food & Supplies	4,807 meals at \$2.08 per meal		\$163,448	\$10,000	\$173,448
Computers			\$7,860		\$7,860
Staff Development			\$1,500		\$1,500
Travel			\$4,600		\$4,600
Phone			\$5,000		\$5,000
Training			\$4,600		\$4,600
TOTALS:			\$1,405,899		\$1,430,889

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
George Hoag Family Foundation	\$120,000
Ahmanson Foundation	\$100,000
Carrie Estelle Doheny Foundation	\$ 26,000
Marisla Foundation	\$ 40,000
Cedars Sinai Foundation	\$ 75,000
Pfaffinger Foundation	\$ 20,000

Pending

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Rose Hills Foundation	\$250,000	Feb. 28
Norris Foundation	\$ 20,000	May 2014
ACH Foundation	\$ 20,000	Feb 25
Collins Foundation	\$ 10,000	March 2014

VII. Financial Analysis

Agency Name: Union Rescue Mission
Most Current Fiscal Year (Dates): From July 1, 2013 To: June 30, 2014

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$14,973,000	\$19,907,000	75 %

w/ Fundraising, P/E Ratio = 90%; ADMIN = 10%

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's Current Total Budget used for Administration (from cover page)	Differential
25 %	25 %	0 %

If the differential is above (+) or below (-) 10%, provide an explanation:

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$2,451,000	\$10,000	\$7,785,000	0.3

Excess or Deficit for the Year:

Excess Most recent fiscal year end	Excess Prior fiscal year end
\$113,000	\$2,022,000

Notes: Numbers taken from close of fiscal year 2013

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$13,429,000		Program Fees	\$ 554,000	
Fundraising/Special Events	\$ 370,000		Interest Income	\$ 347,000	
Corp/Foundation Grants	\$ 548,000		GIK	\$3,369,000	
Government Grants	\$0	0	Bequests	\$1,576,000	

Notes:

VIII. Application submission check list:

	<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>
✓	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	✓	A copy of your current 501(c)(3) letter from the IRS
✓	A list of your Board members and their affiliations	✓	A copy of your most recent year-end financial statements (audited if available; double-sided)
	Your current operating budget and the previous year's actual expenses	✓	A copy of your most recent 990 (double-sided)
✓	Part IX only of the 990 form, Statement of Functional Expenses (one page)		
✓	For past grantees, a copy of your most recent final report.		

Union Rescue Mission
Statement of Activities and Changes in Net Assets
Compared with Budget
For December and 6 months to date

	December 2013			6 months to date		
	Actual	Budget	Variance*	Actual	Budget	Variance*
Revenues:						
Public Support:						
Donor Acquisition	\$ 476,640	\$ 502,902	\$ (26,262)	\$ 913,165	\$ 994,748	\$ (81,583)
Donor Cultivation	2,999,686	3,458,490	(458,804)	6,665,912	6,771,479	(105,567)
Thrift Store Donations	2,000	-	2,000	4,100	-	4,100
Foundation Grants	116,000	110,500	5,500	419,750	341,250	78,500
Bequests	323,876	281,127	42,749	1,101,762	903,162	198,600
Gifts-In-Kind	322,540	336,788	(14,248)	1,668,690	1,636,792	31,898
Vehicle Gift Program	5,580	1,500	4,080	14,570	9,000	5,570
Special Events	-	-	-	-	-	-
Total Public Support	4,246,322	4,691,307	(444,985)	10,787,949	10,656,431	131,518
Other Revenues:						
Interest Income	222	-	222	1,331	-	1,331
Dividend Income	3,006	-	3,006	13,304	-	13,304
Royalty Income	478	-	478	2,674	-	2,674
Net Realized Gains/(Losses)	7,120	-	7,120	29,168	-	29,168
Net Unrealized Gains/(Losses)	(7,702)	-	(7,702)	(10,604)	-	(10,604)
Rent	(25)	3,500	(3,525)	17,717	21,000	(3,283)
Program Fees	30,469	28,800	1,669	176,637	172,800	3,837
Miscellaneous	6,227	-	6,227	57,554	-	57,554
Total Other Revenues	39,795	32,300	7,495	287,781	193,800	93,981
Total Revenues	4,286,117	4,723,607	(437,490)	11,075,730	10,850,231	225,499
Expenses:						
Marketing & Communications	558,661	604,690	46,029	2,147,623	2,174,213	26,590
Development	64,890	56,859	(8,031)	267,525	342,633	75,108
Men's Program	87,666	80,523	(7,143)	441,104	480,116	39,012
Hope Gardens Family Program	140,997	130,174	(10,823)	707,585	736,451	28,866
Hospitality Program	176,936	258,572	81,636	1,072,540	1,169,586	97,046
Gifts In Kind Program	167,548	53,829	(113,719)	694,537	329,101	(365,436)
Operations	561,269	575,599	14,330	3,349,473	3,548,606	199,133
Corporate Services	76,273	68,985	(7,288)	422,740	436,683	13,943
Administration	261,122	267,668	6,546	1,573,906	1,639,575	65,669
Interest Expense	30,922	30,922	-	189,172	190,205	1,033
Total Expenses	2,126,284	2,127,821	1,537	10,866,205	11,047,169	180,964
Excess (Deficit) of Revenues over Expenses	\$ 2,159,833	\$ 2,595,786	\$ (435,953)	209,525	(196,938)	\$ 406,463
Net Assets, at Beginning of Year				25,996,302	25,996,302	
Net Assets, at End of Period				\$ 26,205,827	\$ 25,799,364	

*-Favorable (Unfavorable)

Union Rescue Mission
Consolidated Statement of Activities and Change in Net Asset
Compared with Revised Budget
For the Twelve Months Ending June 30, 2013

	December			Year to Date		
	Actual	Budget	Variance	Actual	Budget	Variance
Revenues:						
Public Support:						
Donor Acquisition	\$134,907	\$54,313	\$80,594	\$1,213,959	\$1,021,787	\$192,172
General Donor Cultivation	1,721,152	2,651,008	(929,856)	12,212,341	13,796,709	(1,584,368)
Foundation Grants	160,000	1,131,250	(971,250)	548,120	1,905,650	(1,357,530)
Bequests	615,762	9,311	606,451	1,703,761	654,747	1,049,014
Charitable Gift Annuities	146,700		146,700	149,178		149,178
Gifts-in-Kind	289,149	245,070	44,079	3,369,002	3,120,000	249,002
Vehicle Gift Program	1,135	1,948	(813)	18,045	23,376	(5,331)
Special Events	15,392	140,000	(124,608)	369,772	806,000	(436,228)
Capital Campaign	1,226		1,226	2,231		2,231
Total Public Support	3,085,423	4,232,900	(1,147,477)	19,586,409	21,328,269	(1,741,860)
Other Revenues:						
Interest Income	224		224	2,686		2,686
Dividend Income	1,742		1,742	21,618		21,618
Royalty Income	260		260	3,981		3,981
Net Realized Gains (Losses)	4,565		4,565	(6,394)		(6,394)
Net Unrealized Gains (Losses)	(12,364)		(12,364)	52,062		52,062
Rent	3,137	3,416	(279)	45,715	49,380	(3,665)
Program Fees	24,986	31,395	(6,409)	362,174	398,050	(35,876)
Miscellaneous Income	27,739		27,739	124,379		124,379
Total Other Revenues	50,289	34,811	15,478	606,221	447,430	158,791
Total Revenues	3,135,712	4,267,711	(1,131,999)	20,192,630	21,775,699	(1,583,069)
Expenses:						
Marketing & Communications	282,789	208,953	73,836	3,448,424	3,773,331	(324,907)
Development	63,131	74,403	(11,272)	709,676	799,971	(90,295)
Men's Program	63,248	83,819	(20,571)	830,365	972,601	(142,236)
Hope Gardens Family Program	87,213	141,378	(54,165)	1,177,254	1,430,890	(253,636)
Hospitality Program	93,023	129,377	(36,354)	1,622,297	1,872,138	(249,841)
Women's Program	18,741	38,661	(19,920)	298,576	391,271	(92,695)
Distribution Program	135,798	52,415	83,383	1,158,501	641,232	517,269
Operations	542,154	553,626	(11,472)	6,572,250	6,759,010	(186,760)
Corporate Services	66,868	73,276	(6,408)	836,269	938,906	(102,637)
Administration	257,170	259,423	(2,253)	3,108,335	3,159,484	(51,149)
Interest Expense	(63,799)	29,960	(93,759)	317,604	412,410	(94,806)
TOTAL EXPENSES	1,546,336	1,645,291	(98,955)	20,079,551	21,151,244	(1,071,693)
Excess of Expenses over Revenue	\$1,589,376	\$2,622,420	(\$1,033,044)	\$113,079	\$624,455	(\$511,376)
expense only check figure	1,546,334	1,645,288	(98,954)	20,079,551	21,151,243	(1,071,692)
net check figure	(1,589,378)	(2,622,423)	1,033,045	(113,079)	(624,456)	511,377

Union Rescue Mission
Statement of Financial Position
December 31, 2013
With comparative figures at December 31, 2012

	2013	2012
<u>Assets:</u>		
Cash and Cash Equivalents-Unrestricted	\$ 3,419,950	\$ 3,074,931
Cash -Temporarily Restricted	883,932 *	396,898 **
Pledges Receivable, Net	745,073	1,286,079
Other Receivables	17,759	18,895
Bequest Receivable	305,000	275,000
Inter-company Receivable - Eimago	-	861
Beneficial Interest in Perpetual Trusts	148,181	138,981
Charitable Remainder Trusts	728,622	1,256,256
Inventory and Prepaid Expenses	375,199	298,750
Land, Buildings and Equipment, Net	27,188,796	27,797,368
Investments	506,863	485,628
Total Assets	\$ 34,319,375	\$ 35,029,647
<u>Liabilities and Net Assets:</u>		
Accounts Payable	\$ 818,228	\$ 849,088
Accrued Expenses	887,084	811,251
Notes Payable	39,947	64,330
Notes Payable - Thrift Store	550,000	-
Term Loan	5,593,379	6,383,060
Annuities Payable	224,910	420,809
Total Liabilities	8,113,548	8,528,538
<u>Net Assets:</u>		
Unrestricted:		
Undesignated	20,512,264	21,545,164
Board Designated	3,196,095	2,349,446
Total Unrestricted	23,708,359	23,894,610
Temporarily Restricted	2,190,633	2,318,757
Permanently Restricted	306,835	287,742
Total Net Assets	26,205,827	26,501,109
Total Liabilities and Net Assets	\$ 34,319,375	\$ 35,029,647

* 2013 Cash balance includes restricted funds for: 1) Hope Gardens' Concord & Sewer renovations of \$33K; 2) Concord operations of \$180K; 3) Downtown Air Conditioning renovations of \$130K & 4) Thrift store loans \$541k.

** 2012 Cash balance includes Ahmanson & Foster funds of \$247k for Concord & Sewer renovations & \$150K for Downtown Air Conditioning renovations.

**UNION RESCUE MISSION
BOARD OF DIRECTORS**

David Dow (Chairman of the Board)
*CBS News Correspondent, Retired
Board Member since 1997*

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*Senior Vice President, CB Richard Ellis
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Psychology, Pepperdine University
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CDO Micro/Sys, Inc.

Will Nicklas
*Corporate Manager,
Toyota USA*

Paul Shoop
Attorney At Law

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	981,000	981,000		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	89,000	89,000		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	306,000	178,000	93,000	35,000
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,815,000	3,706,000	594,000	515,000
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,425,000	1,100,000	211,000	114,000
10 Payroll taxes	369,000	276,000	51,000	42,000
11 Fees for services (non-employees):				
a Management				
b Legal	63,000	46,000	13,000	4,000
c Accounting	82,000	28,000	54,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	563,000			563,000
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,703,000	1,619,000	82,000	2,000
12 Advertising and promotion	1,877,000	252,000	2,000	1,623,000
13 Office expenses	597,000	472,000	102,000	23,000
14 Information technology	181,000	28,000	7,000	146,000
15 Royalties				
16 Occupancy	1,211,000	1,094,000	114,000	3,000
17 Travel	227,000	199,000	15,000	13,000
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	52,000	34,000	7,000	11,000
20 Interest	321,000	0	321,000	0
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,752,000	1,659,000	69,000	24,000
23 Insurance	242,000	232,000	6,000	4,000
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Guest Support Services	1,076,000	1,067,000	7,000	2,000
b Food & Kitchen Supplies	1,772,000	1,715,000	56,000	1,000
c Print & Publication	182,000	181,000	1,000	
d Miscellaneous	21,000	17,000	2,000	2,000
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	19,907,000	14,973,000	1,807,000	3,127,000
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



The Community Foundation
Serving Riverside and San Bernardino Counties

S.L. Gimbel Foundation Fund Grant Evaluation Form

Grant Period:
Nov. 15, 2012 – Nov. 30, 2013

Organization: Union Rescue Mission

Contact Name: Rachel Repko

Title: Grant Writer

Phone Number: 213-316-2753

Grant Period: Nov 15, 2012 – Nov 30, 2013

Award Amount: \$25,000

Grant Number: 2012882

This report outlines progress made as a result of the generous \$25,000 grant awarded to Union Rescue Mission by The S. L. Gimbel Foundation Fund in 2012. This grant was instrumental in helping us navigate difficult economic times and we are deeply grateful to The Gimbel Foundation Fund for your on-going commitment to helping us serve women and children experiencing homelessness in Los Angeles County.

- Describe the project's key outcomes and results based on your goals and objectives. Provide the number of clients served and other relevant statistics.

OBJECTIVE	ACTIVITY	MEASUREMENTS	GOAL	OUTCOME
Provide on-site daycare/ preschool	<ul style="list-style-type: none"> • Provide full-day onsite PEEPS childcare 	<ul style="list-style-type: none"> • At least 55 preschool aged children will be served over the coming year 	<ul style="list-style-type: none"> • Preschoolers ready for school • Day-care provision so moms can be in school or work 	<ul style="list-style-type: none"> • Goal achieved: at least 60 children between the ages of 0-5 years old served
Provide transitional housing	<ul style="list-style-type: none"> • Enroll mothers from downtown shelter into Hope Gardens Family Center • Accept referrals from partner agencies • Move new families into Concord Lodge by January 2013 • Provide private rooms and 3 meals daily 	<ul style="list-style-type: none"> • Serve at least 60 mothers and their children annually 	<ul style="list-style-type: none"> • Reduction of families on Skid Row • Women adjust to living in a positive, family community • Family relationships are strengthened 	<ul style="list-style-type: none"> • Goal 90% achieved: 55 families were enrolled from downtown shelter into Hope Gardens • Goal achieved: Renovation of Concord Lodge completed. New families moved in October 2013
Provide case management and supportive services	<ul style="list-style-type: none"> • Case management • Create individual goals and action plan • Life-skills training (19 classes including - such as parenting, anger management, addiction recovery classes) • Mental health counseling 	<ul style="list-style-type: none"> • Serve at least 60 mothers enroll in case management and access services 	<ul style="list-style-type: none"> • Access resources • Establish action plan • Healthy environment to address parenting and generational patterns of abuse 	<ul style="list-style-type: none"> • Goal achieved: 100% of the mothers of preschool children receiving case management services and are enrolled in or have graduated from life skills classes.

- **What were the challenges and obstacles you encountered (if any) in attaining your goals & objectives? How did you overcome and/or address the challenges and obstacles? What were the lessons learned?**

During the grant funding period, Hope Gardens Family Center has experienced a period of tremendous growth and change. Accomplishments include the opening of a new living facility (Concord Lodge) with the capacity to serve another 12 families, as well as the hiring of a new program director, Dr. Paulette Melina. Foundation grants helped fund the completion of Concord Lodge, as well as the repair of the sewer system and the completion of the community kitchen.

The main challenge encountered this year was the increase in the number of women served who are domestic violence survivors – about 40% of the women served. The problems encountered by these women are complex – most of whom have children with the abuser – leaving a trail of legal, financial, psychological and security issues to be addressed as part of their life-transformation process. Through therapy and referrals to outside organizations specializing in serving DV survivors, this issue is being addressed. In response, staff is looking to strengthen this component of their outreach through education and referrals to specialized agencies, to ensure the safety of mothers and children long after successful graduation from the program.

- **Describe any unintended positive outcomes as a result of the efforts supported by this grant.**

The quality and effectiveness of our children's and youth outreach has improved through the introduction of a number of new activities including a mommy and me class, a children's exercise class, and an exciting training partnership with a local Montessori school. During the grant funding period a youth supervisor was hired to lead a fully-staffed team of 7 youth case managers who oversee after-school tutoring, recreational, and social activities for the children and youth living at Hope Gardens.

- **Describe the overall effect this grant has had on your organization.**

Quality childcare is a critical need for mothers working themselves out of homelessness, and is a core component of our transitional housing program at Hope Gardens, provided from 9am to 5pm, 5 days per week. Without childcare, these mothers could not finish school, look for work, participate in mental health counseling and life-skills classes developed to equip them with the tools to transition out of homelessness and into work and housing.

The \$25,000 grant from the The S.L. Gimbel Foundation Fund helped pay for childcare costs for more than 60 children served at Hope Gardens during the grant funding period, supporting salaries of childcare workers and food costs for children enrolled in the program. In addition, this grant has helped leverage funding from other foundations, including the following grants secured specifically for Hope Gardens over the last 10 months:

Ahmanson Foundation (\$100,000)
Confidence Foundation (\$100,000)
Gladyce Foster Family Foundation (\$180,000)
Ralph M. Parsons Foundation (\$100,000)
Green Foundation (\$100,000)
Marisla Foundation (\$40,000)
Doheny Foundation (\$26,000)
George Hoag Foundation (\$120,000)

Thank you for the important role The S.L. Gimbel Foundation Fund has played in helping to transform the lives of women and children struggling during these tough economic times.

- **Tell us a few success stories that made an impact on your organization and/or community as a result of this grant.**

As a result of the generosity of The S.L. Gimbel Foundation Fund, more than 60 preschool-aged children have been given excellent care and nurture. Your support has given young mothers the chance they needed to get their lives back on track so they can support their families – as well as provided young mothers who have never been mothered themselves a chance to learn from experienced childcare workers how to care for their little ones.

Once such mother is Tiffany - a single mother of 3 children who is currently living at Hope Gardens Family Center. Please find her story attached.

- **Provide a financial report on the use of your grant funds (expenditures).**

Grant funding was used to cover the following expenditures:

Childcare supervisor: 20 hrs per week for 12 months (20 hours x \$14.87 x 52 weeks = \$15,465)	\$15,465
Meals for women and children (4,584 meals at \$2.08 per meal)	, <u>\$9,535</u>
TOTAL	\$25,000

Please return the completed form to:

Penny Beauliey, Manager, Grant Programs

The Community Foundation

3700 Sixth St., Suite 200, Riverside, CA 92501 or fax to 951-684-1911

Or email to: ccudiamat@thecommunityfoundation.net



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248119470
Mar. 26, 2008 LTR 4168C E0
95-1709293 000000 00 000
00018503
BODC: TE

UNION RESCUE MISSION
% RICHARD SYKES
545 S SAN PEDRO ST
LOS ANGELES CA 90013-2101454

002914

Employer Identification Number: 95-1709293
Person to Contact: Linda A. Hill
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your request of Mar. 17, 2008, regarding your tax-exempt status.

Our records indicate that a determination letter was issued in April 1935, that recognized you as exempt from Federal income tax, and discloses that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Michele M. Sullivan

Michele M. Sullivan, Oper. Mgr.
Accounts Management Operations I



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

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Dr. Jonathan Lorenzo Yorba
President and CEO

April 17, 2014

Mr. Andrew J. Bales
CEO
Union Rescue Mission
545 S. San Pedro Street
Los Angeles, CA 90013

Dear Mr. Bales:

Congratulations! A grant has been approved for **Union Rescue Mission** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is May 1, 2014 to April 30, 2015**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Hope Gardens Family Center: Preschool program for transitional housing community for women and children.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due on May 15, 2015** and a copy will be available online at The Community Foundation website.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President

17782 Union Rescue Mission 20140280

GIMB1



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: Union Rescue Mission

Grant Amount: \$ 25,000 **Grant Number:** 20140280

Grant Period: May 1, 2014 through April 30, 2015

Purpose: Hope Gardens Family Center: Preschool program for transitional housing community for women and children.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the **"S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California"** is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When

publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.


8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.

Signature 

Printed Name Andrew Bales

Date 4/25/14

Title CEO

Organization: 17782 Union Rescue Mission
Grant Number: 20140280



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

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Chair of the Board

May 2, 2014

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CEO

Pat Spafford, CPA
Chief Financial Officer

Union Rescue Mission
545 S. San Pedro Street
Los Angeles, CA 90013

Sean Varner
Secretary of the Board

Dear Mr. Bales:

Glenda Bayless

Sergio Bohon

Rabbi Hillel Cohn

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Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by May 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President

20140280

37325

GIMB1



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

The Community Foundation
Serving the Counties of Riverside and San Bernardino

3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK
A Financial Services Company
3695 Main Street, Riverside, CA 92501
90-3414-1222

37325

PAY * Twenty-Five Thousand and no/100 *

DATE

AMOUNT

TO THE ORDER OF

05/01/2014

\$****25,000.00

Union Rescue Mission
545 S. San Pedro Street
Los Angeles, CA 90013



Jonathan Lopez Yorba
Colon Indurmat
AUTHORIZED SIGNATURE

Security features. Details on back.

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The Community Foundation

37325

17782 Union Rescue Mission

05/01/2014 037325

20140280 04/17/2014 Hope Gardens Family Center
GIMB S.L. Gimbel Foundation Advised Fund

25,000.00 25,000.00

CHECK TOTAL: \$****25,000.00

The Community Foundation

37325

17782 Union Rescue Mission

05/01/2014 037325

20140280 04/17/2014 Hope Gardens Family Center
GIMB S.L. Gimbel Foundation Advised Fund

25,000.00 25,000.00

CHECK TOTAL: \$****25,000.00